

Embassy of Algeria

From: <winter_university_2011@aca-dz.org>
To: <winter_university_2011@aca-dz.org>
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Subject: Dz-Winter University-Call For Instructors 24-29 Dec 2011 In Biskra

Université D'Hiver 2011, 2^{ème} Edition**Université de Mohamed Khider, Biskra, Algérie****24-29 Décembre 2011****APPEL POUR INSTRUCTEURS "Compétences Algériennes à l'Etranger"**

Le Ministère de l'Enseignement Supérieure et de la Recherche Scientifique et le Secrétariat d'Etat Chargé de Communauté National à l'étranger, en collaboration avec l'Association des Compétences Algériennes (ACA), invitent les Compétences Algériennes à l'Etranger à soumettre des propositions de cours pour la prochaine Université d'Hiver qui se tiendra à l'Université de Mohamed Khider, Biskra, Algérie, 24 du 29 Décembre 2011.

Le programme de cette Université d'Hiver sera composé de cours intensifs et de séances pratiques de formation destinés **aux directeurs de laboratoires, aux directeurs de centres et instituts de recherche, aux directeurs de recherche et au personnel de direction**. La formation portera sur les concepts et les techniques de management et de leadership, la gestion des ressources humaines, stratégies de planification/établissement et fonctionnement des unités de recherches, l'innovation, la création d'incubateurs et de Spin Off, la publication d'articles scientifiques dans des revues internationales avec comité de lecture, ainsi que d'autres thématiques d'actualité et de grand intérêt. A cet effet, les Compétences Algériennes établies à l'Etranger, et qui ont une expérience dans le domaine de la gestion des laboratoires et des unités de recherche et entreprises, sont appelées à contribuer activement à ce type d'événement en assurant un haut niveau de qualité et d'expertise professionnelle pour le transfert du savoir.

Quels instructeurs peuvent contribuer?

Pour cette deuxième édition de l'Université d'Hiver, les instructeurs devront être des Professionnels de haut niveau, des chercheurs et des experts spécialisés (Subject Matter Experts : SMEs) reconnus par la communauté scientifique internationale pour leurs talents d'innovation et pour leur expertise de haut niveau. Comme ce fut le cas pour les sessions précédentes, les instructeurs sont invités à participer sur une base volontaire, pour manifester

29/09/2011

leur reconnaissance et pour participer au développement des Sciences et du Savoir Faire en Algérie.

Pour les candidates retenues, nous couvrirons leurs frais de déplacements à Biskra (billet d'avion international et local) et leurs séjours dans un hôtel de haut standard.

Qualités requises :

- **Compétences Algériennes et Experts spécialisés (SMEs) à l'étranger, et possédant de solides antécédents professionnels dans le domaine des cours qu'ils/elles proposent d'enseigner.**
 - Titulaire au minimum d'un poste de Professeur Associé, de Consultant, de Directeur de Recherche ou d'un poste de Responsabilité dans le domaine scientifique.
 - Un minimum de 10 ans d'expérience et/ou une grande expertise dans l'un des domaines: recherche et innovation, formation, Editeur de journaux scientifiques ou Reviewer
 - Le nombre de sessions/cours sera limité en fonction du nombre d'instructeurs disponibles dans chaque thème.

Le comité Scientifique de l'Université d'Hiver sera responsable de la sélection des cours et des instructeurs. Les frais de voyage et d'hébergement des instructeurs seront pris en charge.

Les propositions de cours peuvent être soumises à tout moment, mais au plus tard le 30 Octobre 2011 à l'adresse suivante : Winter_University_2011@aca-dz.org

Les propositions de cours doivent inclure:

- **Un CV et une courte biographie**
- **Le Titre et les objectives du cours, Le contenu du cours**
- **La Durée et le type du cours (théorique, aspects pratiques, groupes de travail, &tudes de cas...)**
- **Les Besoins en équipements et en software**

Pour plus de détails, veuillez consulter le document ci-joint ou bien visiter www.aca-dz.org

Winter University 2011, 2nd Edition

Mohamed Khider University, Biskra, Algeria**24-29 December 2011****CALL FOR INSTRUCTORS "Algerian Competences Abroad"**

The Ministry of Higher Education & Scientific Research and the Secretary of State In Charge of The National Community abroad, in partnership with the Algerian Competences Association (ACA) invite the Algerian Competences from Abroad to submit course proposals for the upcoming Winter University to be held at University of Mohamed Khider, Biskra from 24 to 29 December 2011.

This year's Winter University program will encompass intensive courses and hands on sessions targeting **junior labs directors, directors of research centers and institutes as well as research managers.**

The curriculum will cover concepts and tools for management, leadership, human resources development, strategic planning/design and running academic/research centers, promoting innovation, creation of incubators and launching spin offs, publishing scientific papers in international caliber journals, as well as other contemporary themes of interest.

The active contribution of Algerian Competences established abroad is solicited, to ensure the highest degree of quality and expertise in the transfer of knowledge as well as the event's success and lasting benefits. In this context we call for Algerian Competences abroad with expertise and experience in managing laboratories and research centers, to actively contribute to this event and ensure the delivery of high quality training and transfer of knowledge.

For the selected candidates, we will cover their travel expenses and this include international travel ticket and their stay in Biskra in a hotel of high standard.

Instructors' Background Needed

Professionals, researchers and Subject Matter Experts (SMEs) recognized by the international scientific community for their innovative talents and expertise are needed for this second edition of the Winter University. As for previous sessions instructors are invited to participate on a voluntary basis, as a mean to give back and participate in the development of sciences and know-how in Algeria:

Particular Competences sought

- Algerian Competences and SMEs living abroad with strong professional track record on the course she/he will propose to teach.
- Professional holding at least an Associate Professor, Director of Research or an Executive Position engaged in scientific field.
- Minimum of 10 years experience and/or track record in one or combination of the following: Innovation in research, training, Scientific Journal Editor and/or reviewer, Business Director

Please note that the number of sessions/courses is limited as is the number of needed instructors to cover the curriculum. The selection of courses/instructors will be handled by the Winter University Scientific committee. Travel and accommodation expenses for the selected instructors will be covered.

Course proposals may be submitted at any time, but no later than October 30th 2011 to Winter_University_2011@aca-dz.org

Proposal needs to contain

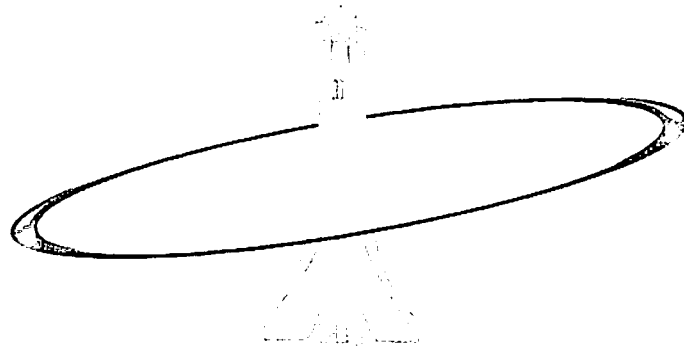
- **Course Title**
- **Description of the Course**
- **Course Objectives and content**
- **Duration**
- **Course Format (theory, practical aspects, group work, demonstrations, case studies,....)**
- **Software and equipments needed**
- **CV and short Biography**

For more information please consult the attached document or visit

www.aca-dz.org

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CALL FOR INSTRUCTORS “Algerian Competences Abroad”



Algerian Winter University

الطبعة الثانية
2nd Edition

24-29 December 2011

Mohamed Khider University, Biskra, Algeria

About the Program

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- CV and short Biography

Focus

Inspired and drawn from the experience of high performance research staff in all fields of engagement, the program will be structured to teach the participants how to engage and motivate their teams to apply their talents, hone their skills to achieve very high objectives. Participants will learn communication tools that are effective, concise and practical; tools that promote innovation, and are action-focused and applicable to real work environment.

Specifically, participants at this year's Winter University session will discover the latest techniques to:

- Energize talent in their work team
- Strengthen communication tools
- Develop more action-focused dialogue
- Build the right team and discover its strengths
- Business and professional ethics
- Gain confidence, efficiency and energy
- Better engage customers

Expected learning outcomes

Instructors guide and assist participants to grow their skills to:

- Lead effectively their research programs and teams
- Supervise effectively their postgraduate Students
- Increase their Confidence
- Build problem solving skills
- Make better decisions quickly
- Initiate high impact and ROI projects
- Promote team spirit and foster collaboration
- Create accountability and focus on results
- Build enthusiasm and buy-in for sustained change
- Set standards for success and an achievement-based rewarding system
- Create a culture of innovation
- Learn to take advantage of times of crisis to implement key changes
- Create networks of exchange and collaboration
- Engage in Setting Up Spin Off & Incubators
- Knowing How to Access to International Grant and Training fellowship
- Provides tools for ongoing models of positive behaviour in the workplace
- Creates an internal capacity for managers and supervisors to reduce daily conflicts

Desired Course Proposals

Course content

- Leadership
- Career management
- Lab accounting management
- Project management
- Ethics, supervision, teamwork
- Effective Performance Management

Online Research Tools

- Statistics
- Website Design and maintenance for Labs
- Virtual Conferences & Networks techniques
- Career Networking and Access to International Grant Funding & Exchange Programs

Human Resources Management

- Building self-confidence, Developing Self Esteem and Assertiveness
- Motivation, Creativity, Innovation
- Presentation and communication skills: Be a Better Listener, Better Scientific and Business Writer/Presenter.
- Networking skills, Stress Management, Time Management
- Supervision and Effective Interpersonal Skills
- Dealing Effectively with Difficult People
- Running Effective Meetings
- Raising your Profile - Making an Impact
- Creative Thinker and Problem Solver

Research in Entrepreneurship

- Business and management skills (entrepreneurship, IPR, accounting, marketing, Business strategy)
- Innovation & Technology transfer + Incubators and spin-off
- Peer-Reviewed Scientific Journal: How to start one and How to get published?

Preparation and execution of a research strategic plan

- The process of planning and developing, for the research labs and Centers, the vision, mission, goals, objectives, analysis of the situation, projects, actions, timelines, measures for project evaluation, involvement of researchers in the Planning and execution of the activities, corrective actions,...

Steering Committee:

Prof. Abdelhamid Guerfi, Cabinet Chief of MESRS

Mr. Rachid Belbaki, Cabinet Chief SECCNE

Prof. Hafid Aourag, Director General, DGRSDT

Prof. Belkacem Selatnia, Rector of University Mohamed Khider, Biskra, Algeria

Dr. Nouredine Fenineche, LERMPS, UTBM, France, ACA National Council Member

Mr. Ahmed Djellal, SECCNE Cabinet Member

Scientific Committee:

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London Met. University, UK

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Prof. Zoubir Ouhib, USA

Prof. Abdeldjalil OUAHABI, Polytech'Tours France

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Dr. Mokhtar Moussaoui CEO IntelLinx (IT), Adj. Faculty - Business School-Head College- Concord Ca, USA

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Dr. Nouredine Fenineche, LERMPS, UTBM, France

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Dr. Mohamed Boudjelal: Investigator, GlaxoSmithKline Pharmaceutical Company, UK.

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